**METHOD**

**Job Shadowing**

**Description**
Involves working with another employee who might have a different job in hand, might have something to teach, or can help the person shadowing him or her to learn new aspects related to the job, organization, certain behaviors or competencies.

**Advantages**
- Job shadowing helps both parties to learn and exchange ideas.
- It helps in networking, exploring opportunities, giving/receiving feedback, and collaboration with different departments.

**Disadvantages**
- Requires cooperation from other professions

**METHOD**

**Shared Decision Making Panel**

**Description**
Utilizes both family members and educators in a panel discussion to address real communication challenges in patient care delivery.

**Advantages**
- Increases authenticity of case discussion
- Real-life experiences increase fidelity of activity
- Helps leaners to hear a real-life story that connects them with a real patient/family

**Disadvantages**
- Not all faculty members are as collaborative as they should be
- Discussion may not have full participation
- Effectiveness depends on good facilitation and discussion