W CENTER FOR HEALTH SCIENCES INTERPROFESSIONAL EDUCATION, RESEARCH & PRACTICE

UNIVERSITY of WASHINGTON

IPEC Competencies: Core Competencies for Interprofessional Collaborative Practice

Competency Domains:	
Domain 1: Values/Ethics for Interprofessional Practice	Domain 3: Interprofessional Communication
Domain 2: Roles/Responsibilities	Domain 4: Teams and Teamwork

General Competency Statements and Specific Domain Competencies: FROM MADNESS TO METHODS LEARNING ACTIVITY

Domain 1: Values/Ethics for Interprofessional Practice

General Competency Statement: Work with individuals of other professions to maintain a climate of mutual respect and shared values.

VE4: Respect the unique cultures, values, roles/responsibilities, and expertise of other health professions.

- *VE7:* Demonstrate high standards of ethical conduct and quality of care in one's contributions to teambased care.
- *VE8:* Manage ethical dilemmas specific to interprofessional patient/population centered care situations.

Domain 2: Roles/Responsibilities

General Competency Statement: Use the knowledge of one's own role and those of other professions to appropriately assess and address the healthcare needs of the patients and populations served.

- *RR4:* Explain the roles and responsibilities of other care providers and how the team works together to provide care.
- *RR6:* Communicate with team members to clarify each member's responsibility in executing components of a treatment plan or public health intervention.

Domain 3: Interprofessional Communication

General Competency Statement: Communicate with patients, families, communities, and other health professionals in a responsive and responsible manner that supports a team approach to the maintenance of health and the treatment of disease.

- *CC1:* Choose effective communication tools and techniques, including information systems and communication technologies, to facilitate discussions and interactions that enhance team function.
- *CC2:* Organize and communicate information with patients, families, and healthcare team members in a form that is understandable, avoiding discipline-specific terminology when possible.
- *CC3:* Express one's knowledge and opinions to team members involved in patient care with confidence, clarity, and respect, working to ensure common understanding of information and treatment and care decisions.
- *CC5:* Give timely, sensitive, instructive feedback to others about their performance on the team, responding respectfully as a team member to feedback from others.
- *CC6:* Use respectful language appropriate for a given difficult situation, crucial conversation, or interprofessional conflict.
- *CC7:* Recognize how one's own uniqueness, including experience level, expertise, culture, power, and hierarchy within the healthcare team, contributes to effective communication, conflict resolution, and positive interprofessional working relationships.

From Interprofessional Education Collaborative Expert Panel (2016). Core Competencies for Interprofessional Collaborative Practice: Report of an Expert Panel. Washington, DC. Retrieved from: https://ipecollaborative.org/uploads/IPEC-Core-Competencies.pdf

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Domain 4: Teams and Teamwork

General Competency Statement: Apply relationship-building values and principles of team dynamics to preform effectively in different team roles to plan and deliver patient-/population-centered care that is safe, timely, efficient, effective, and equitable.

- *TT1:* Describe the process of team development and the roles and practices of effective teams.
- *TT2:* Develop consensus on the ethical principles to guide all aspects of patient care and team work.
- *TT3:* Engage other health professionals—appropriate to the specific care situation—in shared patient-centered problem-solving.
- *TT9:* Use process improvement strategies to increase the effectiveness of interprofessional teamwork and team-based care.

TT10: Use available evidence to inform effective teamwork and team-based practices.

TT11: Perform effectively on teams and in different team roles in a variety of settings.