

METHOD

Job Shadowing

Description

Involves working with another employee who might have a different job in hand, might have something to teach, or can help the person shadowing him or her to learn new aspects related to the job, organization, certain behaviors or competencies.

Advantages

- Job shadowing helps both parties to learn and exchange ideas.
- It helps in networking, exploring opportunities, giving/receiving feedback, and collaboration with different departments.

Disadvantages

- Requires cooperation from other professions

METHOD

Shared Decision Making Panel

Description

Utilizes both family members and educators in a panel discussion to address real communication challenges in patient care delivery.

Advantages

- Increases authenticity of case discussion
- Real-life experiences increase fidelity of activity
- Helps learners to hear a real-life story that connects them with a real patient/family

Disadvantages

- Not all faculty members are as collaborative as they should be
- Discussion may not have full participation
- Effectiveness depends on good facilitation and discussion