

PRECEPTOR TOOLS

ASK-TELL-ASK-PLAN

Ask

- ✓ Ask the learner what went well and what didn't go well. Listen and acknowledge learner's assessment of their performance.

Tell

- ✓ Tell the learner what you observed, what you think went well, and what you think the learner should work on.

Ask

- ✓ Ask for the learner's thoughts on your feedback.

Plan

- ✓ Make a plan of action to address skills the learner needs to improve on.