

BASIC PRINCIPLES

FEEDBACK VS. EVALUATION

Feedback	Evaluation
Formative (brief, ongoing)	Summative (overall performance; end of clinical)
Improve learner knowledge & skill	Assess competence per professional standards
Support/promote positive changes	Measures proficiencies
Low stakes	High stakes (pass/fail)
Best done in-person during huddles, debriefs, check-ins	Written report; official checklist or assessment tool; provided by school